
UNIT 17 FEMINIST APPROACH*

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17.0 OBJECTIVES

After reading this Unit, you should be able to:

- Get an insight into the Feminist Perspective of public administration;
- Understand the basic components of Feminist Approach;
- Evaluate the concepts of gender and gender equality in public administration;
- Assess if public institutions are gendered or not;
- Appreciate the relevance of Feminist Approach to public administration; and
- Appraise the administrative concepts of ethics, expertise and leadership from Feminist Perspective.

17.1 INTRODUCTION

The last decade of the 20th century, which was marked by a great transformation in various fields of science and social sciences such as sociology, economics, demography and anthropology seemed to have found a new direction with social equality issues of men and women as the centre of attention. Likewise, public administration too has come to be redefined in the light of feminist exploration of the subject resulting in expansions of its boundaries and reassessment of its norms.

Feminism is a methodology of investigation. It is more likely a theoretical method trying to explain/ re-describe the reality. When we talk of feminist perspective of public administration, three factors become pertinent: *first*, inclusion of women-friendly policies in governance; *second*, participation of women in public administration and

* Contributed by Dr. Anita Bagai, Associate Professor, Department of Political Science, Lady Shri Ram College for Women, New Delhi.

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Daniel F McAuley



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