Human Resources Compliance KPI Dashboard - 2024

Select Month	March 2024

KPI Number	KPI Group	KPI Name	Unit	Type	MTD					YTD				
					Actual	Target	Target Vs Actual	PY	Actual Vs PY	Actual	Target	Actual Vs Target	PY	PY Vs Actual
1	Audit	Internal Audit Completion Rate	%	UTB	79.4	79.2	▼ 89%	76.9	▲ 104%	79.4	83.8	▼ 93%	94.8	▼ 83%
2	Audit	Audit Findings Closure Rate	%	UTB	83.8	96.1	▼ 89%	76.8	▲ 109%	88.4	72.0	▲ 122%	75.2	▲ 118%
3	Compliance	Policy Violation Rate	%	LTB	84.3	92.8	▼ 91%	65.9	▲ 128%	86.4	105.4	▼ 82%	101.8	▼ 85%
4	Compliance	Employee Compliance Rate	%	UTB	89.1	84.1	▼ 99%	108.8	▼ 92%	101.3	99.4	▲ 102%	116.7	▼ 87%
5	Compliance	Incident Reporting Time	Hours	LTB	2.7	2.7	▼ 100%	4.1	▼ 83%	7.2	6.5	▲ 111%	8.7	▼ 83%
6	Compliance	Regulatory Audit Findings	Count	LTB	0.0	0.0		0.0		3.6	3.1	▲ 115%	2.9	▲ 122%
7	Compliance	Data Breach Incidents	Count	LTB	1.0	0.8	▲ 123%	1.2	▼ 83%	1.8	2.0	▼ 88%	1.9	▼ 93%
8	Policy	Policy Review Completion	%	UTB	98.0	93.0	▲ 104%	83.8	▲ 116%	102.7	77.0	▲ 127%	110.9	▼ 93%
9	Policy	Policy Breach Incidents	Count	LTB	2.0	2.5	▼ 80%	2.4	▼ 83%	4.2	4.3	▼ 98%	5.1	▼ 83%
10	Risk Management	Compliance Risk Assessment Score	Score	LTB	3.8	4.2	▼ 90%	4.9	▼ 80%	3.9	3.2	▲ 114%	3.8	▼ 100%
11	Training	Compliance Training Completion Rate	%	UTB	79.3	68.0	▲ 117%	56.3	▲ 139%	76.4	87.1	▼ 88%	73.3	▲ 104%
12	Training	Annual Training Hours per Employee	Hours	UTB	2.6	2.3	▲ 110%	3.1	▼ 83%	5.8	4.6	▲ 125%	5.9	▼ 97%

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M Lipman

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Table of Contents Compliance Dashboard For Human Resources

1. Understanding the eBook Compliance Dashboard For Human Resources
    - The Rise of Digital Reading Compliance Dashboard For Human Resources
    - Advantages of eBooks Over Traditional Books
2. Identifying Compliance Dashboard For Human Resources
    - Exploring Different Genres
    - Considering Fiction vs. Non-Fiction
    - Determining Your Reading Goals
3. Choosing the Right eBook Platform
    - Popular eBook Platforms
    - Features to Look for in an Compliance Dashboard For Human Resources
    - User-Friendly Interface
4. Exploring eBook Recommendations from Compliance Dashboard For Human Resources
    - Personalized Recommendations
    - Compliance Dashboard For Human Resources User Reviews and Ratings
    - Compliance Dashboard For Human Resources and Bestseller Lists
5. Accessing Compliance Dashboard For Human Resources Free and Paid eBooks

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