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Authentic Leadership

Rediscovering the
Secrets to Creating
Lasting Value

Bill George

Former Chairman and CEO, Medtronic

Foreword by Warren Bennis

A Warren Bennis BOOK

Authentic Leadership Rediscovering The Secrets To Creating Lasting Value

Stuart Crainer, Des Dearlove



Authentic Leadership Rediscovering The Secrets To Creating Lasting Value:

Authentic Leadership Bill George, 2003-10-27 In the wake of continuing corporate scandals there have been few if any CEOs that have stepped forward as models of doing things right except the former chairman and CEO of Medtronic Bill George. George has become the unofficial spokesperson for responsible leadership in business, the media, and academia. In **Authentic Leadership**, Bill George makes the case that we do need new leaders, not just new laws, to bring us out of the current corporate crisis. He persuasively demonstrates that authentic leaders of mission-driven companies will create far greater shareholder value than financially oriented companies. During George's twelve-year leadership at Medtronic, the company's market capitalization soared from 1.1 billion to 460 billion, averaging 35% per year. George candidly recounts many of the toughest challenges he encountered, from ethical dilemmas and battles with the FDA to his own development as a leader. He shows how to develop the five essential dimensions of authentic leaders: purpose, values, heart, relationships, and self-discipline. **Authentic Leadership** offers inspiring lessons to all who want to lead with heart and with compassion for those they serve. Bill George helps readers answer vital questions such as: What should I do when my personal values conflict with company business values? How do I make trade-offs between the needs of my customers, my employees, and my company's shareholders? Do I really want to devote my talents to business? **Authentic Leadership** provides a tested guide for character-based leaders and all those who have a stake in the integrity and success of our corporations.

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purpose in leading from a seasoned CEO who has truly been there. It focuses on the crucibles of experience through which leaders come to know who they are and solidify what they stand for. It speaks to leaders who want to lead with heart and compassion for those they serve. Purpose, values, relationships, self-discipline, and heart: these are the five qualities George develops in the book.

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