

*The U.S. Equal Employment Opportunity Commission*

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## EEOC DIRECTIVES TRANSMITTAL

Number 915.003

Date 5/20/98

SUBJECT: EEOC COMPLIANCE MANUAL

PURPOSE: This transmittal covers the issuance of Section 8 of the new Compliance Manual on "Retaliation". The section provides guidance and instructions for investigating and analyzing claims of retaliation under the statutes enforced by the EEOC.

EFFECTIVE  
DATE:

Upon receipt

DISTRIBUTION: EEOC Compliance Manual holders

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Section 614 of Compliance Manual, Volume 2

## FILING

INSTRUCTIONS: This is the first section issued as part of the new Compliance Manual. Section 614 of the existing Compliance Manual should be discarded.

/s/

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Paul M. Igaraki  
Chairman

SECTION 8: RETALIATION  
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(Note: Page numbering applies only to printed version as distributed by EEOC, or to PDF version as available on the EEOC web site,  
<http://www.eeoc.gov/>.)

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**EXHIBIT**  
**145**

# Eeoc Compliance Manual Retaliation

**Camilla Rothe**



## **Eeoc Compliance Manual Retaliation:**

## Enjoying the Beat of Phrase: An Emotional Symphony within **Eeoc Compliance Manual Retaliation**

In some sort of taken by monitors and the ceaseless chatter of fast connection, the melodic beauty and mental symphony created by the prepared word often fade in to the backdrop, eclipsed by the relentless sound and disruptions that permeate our lives. But, located within the pages of **Eeoc Compliance Manual Retaliation** an enchanting fictional value filled with natural emotions, lies an immersive symphony waiting to be embraced. Constructed by an elegant musician of language, that charming masterpiece conducts viewers on a mental journey, skillfully unraveling the concealed melodies and profound affect resonating within each cautiously crafted phrase. Within the depths of this moving examination, we will examine the book is main harmonies, analyze their enthralling publishing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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