

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 17,733	\$ 18,176	\$ 18,621	\$ 19,067	\$ 19,515								
B	1185-1365	\$ 15,673	\$ 16,065	\$ 16,454	\$ 16,876	\$ 17,298	\$ 17,731							
C	1050-1184	\$ 12,696	\$ 13,012	\$ 13,330	\$ 13,670	\$ 14,012	\$ 14,362	\$ 14,721						
D	870-1049	\$ 10,876	\$ 11,147	\$ 11,427	\$ 11,713	\$ 12,006	\$ 12,306	\$ 12,614	\$ 12,929					
E	775-869	\$ 9,210	\$ 9,442	\$ 9,676	\$ 9,913	\$ 10,146	\$ 10,420	\$ 10,692	\$ 10,940	\$ 11,221	\$ 11,501	\$ 11,789	\$ 12,084	
F	614-774	\$ 8,453	\$ 8,664	\$ 8,881	\$ 9,103	\$ 9,333	\$ 9,565	\$ 9,803	\$ 10,040	\$ 10,296	\$ 10,567	\$ 10,821	\$ 11,082	\$ 11,369
G	534-613	\$ 7,427	\$ 7,613	\$ 7,804	\$ 7,993	\$ 8,197	\$ 8,406	\$ 8,614	\$ 8,829	\$ 9,040	\$ 9,276	\$ 9,508	\$ 9,744	\$ 9,989
H	451-533	\$ 6,638	\$ 6,803	\$ 6,976	\$ 7,149	\$ 7,328	\$ 7,511	\$ 7,699	\$ 7,891	\$ 8,088	\$ 8,290	\$ 8,498	\$ 8,709	\$ 8,929
I	371-450	\$ 5,852	\$ 5,998	\$ 6,148	\$ 6,302	\$ 6,460	\$ 6,621	\$ 6,787	\$ 6,956	\$ 7,130	\$ 7,307	\$ 7,482	\$ 7,676	\$ 7,870
J	314-370	\$ 5,106	\$ 5,233	\$ 5,364	\$ 5,496	\$ 5,634	\$ 5,774	\$ 5,920	\$ 6,066	\$ 6,218	\$ 6,373	\$ 6,533	\$ 6,696	\$ 6,865
K	269-313	\$ 4,542	\$ 4,672	\$ 4,774	\$ 4,882	\$ 5,014	\$ 5,140	\$ 5,269	\$ 5,396	\$ 5,533	\$ 5,674	\$ 5,815	\$ 5,969	\$ 6,108
L	229-268	\$ 4,068	\$ 4,171	\$ 4,274	\$ 4,381	\$ 4,491	\$ 4,603	\$ 4,718	\$ 4,836	\$ 4,955	\$ 5,081	\$ 5,208	\$ 5,340	\$ 5,472
M	192-227	\$ 3,651	\$ 3,742	\$ 3,836	\$ 3,922	\$ 4,030	\$ 4,132	\$ 4,232	\$ 4,336	\$ 4,443	\$ 4,561	\$ 4,673	\$ 4,792	\$ 4,910
N	166-191	\$ 3,301	\$ 3,380	\$ 3,465	\$ 3,553	\$ 3,639	\$ 3,733	\$ 3,826	\$ 3,921	\$ 4,018	\$ 4,118	\$ 4,223	\$ 4,328	\$ 4,437
O	135-165	\$ 2,990	\$ 3,065	\$ 3,143	\$ 3,219	\$ 3,303	\$ 3,381	\$ 3,467	\$ 3,556	\$ 3,644	\$ 3,736	\$ 3,829	\$ 3,924	\$ 4,024
P	115-134	\$ 2,705	\$ 2,771	\$ 2,842	\$ 2,914	\$ 2,986	\$ 3,059	\$ 3,139	\$ 3,216	\$ 3,294	\$ 3,377	\$ 3,461	\$ 3,547	\$ 3,638
Q	95-114	\$ 2,417	\$ 2,476	\$ 2,538	\$ 2,600	\$ 2,666	\$ 2,734	\$ 2,803	\$ 2,873	\$ 2,945	\$ 3,017	\$ 3,093	\$ 3,169	\$ 3,250
R	Trainee	\$ 1,700	\$ 1,742	\$ 1,788	\$ 1,831	\$ 1,878	\$ 1,924	\$ 1,972	\$ 2,022	\$ 2,070	\$ 2,120	\$ 2,175	\$ 2,231	\$ 2,286

# Civil Service Pay Grades 2014

**United States. Office of Management  
and Budget**

A red circular graphic with a gradient, appearing as a partial circle or a thick curved line, located to the right of the text box.

## **Civil Service Pay Grades 2014:**

Paths between Peace and Public Service Jürgen René Blum, Marcos Ferreiro-Rodríguez, Vivek Srivastava, 2018-12-28

Building a capable public service is fundamental to postconflict state building. Yet in postconflict settings short term pressures often conflict with this longer term objective. To ensure peace and stabilize fragile coalitions the imperative for political elites to hand out public jobs and better pay to constituents dominates merit. Donor financed projects that rely on technical assistants and parallel structures rather than on government systems are often the primary vehicle for meeting pressing service delivery needs. What then is a workable approach to rebuilding public services postconflict? *Paths between Peace and Public Service* seeks to answer this question by comparing public service reform trajectories in five countries: Afghanistan, Liberia, Sierra Leone, South Sudan, and Timor Leste in the aftermath of conflict. The study seeks to explain these countries' different trajectories through process tracing and structured focused methods of comparative analysis. To reconstruct reform trajectories the report draws on more than 200 interviews conducted with government officials and other stakeholders as well as administrative data. The study analyzes how reform trajectories are influenced by elite bargains and highlights their path dependency shaped by preconflict legacies and the specifics of the conflict period. As the first systematic study on postconflict public service reforms it identifies lessons for the future engagement of development partners in building public services. Rebuilding the bureaucracy is possibly the most underappreciated policy and research question in fragile states today. This is one of the most politically astute and thoughtful books I've read on postconflict policy making of any kind. Christopher Blattman, Ramalee E. Pearson, Professor of Global Conflict Studies, Pearson Institute for the Study and Resolution of Global Conflicts, Harris Public Policy, University of Chicago. Rebuilding states after conflict is the greatest challenge in development today. And yet we know precious little about the actual experience of countries that have tried to rebuild their civil service and restore public services. This is a monumental study based on extensive empirical data and field based research across multiple cases that actually opens up the black box of state building in conflict affected countries. It should be required reading for anyone who takes on this extraordinary challenge. Joel S. Hellman, Dean Edmund A. Walsh School of Foreign Service, Georgetown University. There isn't a more pressing problem in international development than formulating practical strategies for building institutions in fragile states. This book is a remarkable distillation of the frontline experiences of the World Bank in tackling this task. Finally we have the basis for an empirically grounded assessment of what works and why. Unputdownable. James Robinson, Reverend Dr. Richard L. Pearson, Professor of Global Conflict and University Professor, Institute Director, Pearson Institute for the Study and Resolution of Global Conflicts, Harris Public Policy, University of Chicago.

*Serving Citizens* Juan Carlos Cortázar Velarde, Mariano Lafuente, Mario Sanginés, Christian Schuster, Koldo Echebarría, Francisco Longo, Luciano Strazza, Mercedes Iacoviello, 2014-09-19

This book focuses on civil service reform within the central administration in Latin America. It analyzes updated versions of the country assessments carried out by the Inter

American Development Bank in 2004 in 16 countries and presents a comparative analysis of the ways in which the countries have evolved during the last decade The methodology is based on the principles of the Ibero American Charter for Public Service In addition it draws lessons from reform processes identifying strategies for civil service modernization in the region Finally the book proposes a possible future agenda to continue the efforts to further professionalize the civil service in Latin America *Parliamentary Debates (Hansard)*. Great Britain. Parliament. House of Commons,1916 Contains the 4th session of the 28th Parliament through the session of the Parliament

**Increasing Professionalism in Public Finance Management** Sarah Jane Squire,Ivor Beazley,2016-11-14 In countries such as the United Kingdom the need to manage finances in a professional manner has been hampered by the severe financial constraints of the 2008 financial crisis These pressures are likely to persist in the long term as a result of an aging population and rising public expectations of the quality of public services Whereas much attention has been paid to technical reforms to improve budgeting expenditure control accounting and auditing less attention has been given to the process of developing skilled financial managers whose expertise is key to sustained improvement in the management of public finances Successive governments in the United Kingdom have recognized the need to strengthen professionalism in financial management but the financial crisis gave an additional impetus for change This change has been reflected in policy statements changes in recruitment and human resource management practices and the development of professional networks in accounting audit procurement and project management Increasing Professionalism in Public Finance Management A Case Study of the United Kingdom describes the journey from a civil service where generalist skills were overwhelmingly preferred toward one where professional technical skills in finance are recognized and valued This book represents one of a number of country case studies aimed at sharing information about alternative paths and models to help developing countries seeking to strengthen public financial management skills on a long term sustainable basis This book will be of importance to public policy makers and public practitioners looking for ways to improve the quality of public sector management and to a range of professional finance management bodies looking to strengthen their relevance to the government sector

**The Budget of the United States Government** United States. Office of Management and Budget,2013

**Human Resource Management, 2nd Edition** Seema Sanghi, Human Resource Management 2e presents multifaceted up to date and all inclusive information which will be useful to students and professionals pursuing human resource management HRM Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field Application approach is followed to enrich them with as many examples as possible from not only India but from the world over making the topics more meaningful

**Austerity and Recovery in Ireland** William K. Roche,Philip J. O'Connell,Andrea Prothero,2016-12-06 In international commentary and debate on the effects of the Great Recession and austerity Ireland has been hailed as the poster child for economic recovery and regeneration out of deep economic and fiscal contraction While the

genesis of Ireland's financial economic and fiscal crisis has been covered in the literature no systematic analysis has yet been devoted to the period of austerity to the impact of austerity on institutions and people or to the roots of economic recovery In this book a group of Ireland's leading social scientists present a multidisciplinary analysis of recession and austerity and their effects on economic business political and social life Individual chapters discuss the fiscal and economic policies implemented the role of international and in particular of EU institutions and the effects on businesses consumption work the labour market migration political and financial institutions social inequality and cohesion housing and cultural expression The book shows that Ireland cannot be viewed uncritically as a poster child for austerity While fiscal contraction provided a basis for stabilizing the perilous finances of the state economic recovery was due in the main to the long established structure of Irish economic and business activity to the importance of foreign direct investment and the dynamic export sector and to recovery in the international economy The restructuring and recovery of the financial system was aided by favourable international developments including historically low interest rates and quantitative easing Migration flows nominal wage stability the protection of social transfer payments and the involvement of trade unions in severe public sector retrenchment long established features of Irish political economy were of critical importance in the maintenance of social cohesion

**Parliamentary Papers** Great Britain. Parliament. House of Commons,1880      **The Civil Service Year Book** ,1988  
Laws of the State of New York New York (State),1913      **Laws of the State of New York Passed at the ... Session of the Legislature** New York (State),1913      Acts and Resolves Passed by the Legislature of Wisconsin Wisconsin,1909  
*The Laws of Wisconsin* Wisconsin,1909 Includes some separate vols for special sessions      **Private and Local Acts Passed by the Legislature of Wisconsin** Wisconsin,1909 Some volumes issued in two parts      **The Parliamentary Debates (official Report)**. Great Britain. Parliament. House of Commons,1920      Report Commonwealth Shipping Committee,1911      **Official Reports of the Debates of the House of Commons of the Dominion of Canada** Canada. Parliament. House of Commons,1927      **Sessional Papers** Great Britain. Parliament. House of Commons,1901

*Economic and Social Survey of Asia and the Pacific* United Nations Publications,2016 The Survey 2014 will examine the regions challenges to support its economic growth and to promote inclusive and sustainable development Part I of the report will focus on the regions outlook as it contends with the ongoing global recovery and assesses the regions policy response to remaining and emerging vulnerabilities A special theme is domestic resource mobilization in Asia Pacific which will explore the challenges on strengthening tax revenues Part II of the report discusses strategic approaches to strengthen regional connectivity to achieve shared prosperity      House of Commons Debates, Official Report Canada. Parliament. House of Commons,1903

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