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# **Chemistry101 Objectives Type Questions**

**Michael Hoelscher** 

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web apr 19 2022 the phr certification exam is a computer based test it currently has 90 scored questions and 25 pre test questions there is a 2 hour time limit 65 pass rate as of december 31 2021 the pass rate for the phr was 65 this is down a bit from the pass rate hrci reported in 2020 500 to pass you need a scaled score of 500

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web feb 14 2022 the phr is focused on operational aspects of human resources you re more engaged in the day to day aspects of hr phr typically embodies roles that involve management and hr specializations the sphr on the other hand is more

strategic and organization focused in essence you exhibit your leadership and strategy when