

# CUSTOMIZED EMPLOYMENT EMPLOYERS AND WORKERS: CREATING A COMPETITIVE EDGE

SUMMARY REPORT ON CUSTOMIZED EMPLOYMENT GRANTS  
AND WORKFORCE ACTION GRANTS

# Customized Employment Employers And Workers Creating A Competitive Edge

**Bowker Editorial Staff**



## **Customized Employment Employers And Workers Creating A Competitive Edge:**

Customized Employment Employers and Workers: Creating a Competitive Edge U. S. Department of Labor, 2014-11-20 Customized Employment strategies offer new processes to advance employment opportunities for individuals with disabilities The Office of Disability Employment Policy U S Department of Labor initiated a series of demonstration projects to identify policy issues that support the use of Customized Employment strategies in the workforce development system The purpose of this report is to summarize the lessons learned from this demonstration initiative and the policy recommendations it has generated Information for this report has been developed based on the technical assistance provided by staff of the National Center for Workforce and Disability Adult Technical assistance staff worked directly with grantees in the design and implementation of their projects and helped them to identify lessons learned This report is organized in the following manner Executive Summary I Background on the Demonstration Projects and Grant Initiatives II Recommendations III Development of Partnerships and Collaborations IV Experiences with Integrating Service Delivery Strategies Within the Workforce Development System V Experiences with Leveraging Resources for Common Goals VI Policy and Systemic Influence VIII Sustainability of Grant Activities Section I provides information and background on the demonstration projects and grant initiatives embarked by ODEP starting in 2001 Section II summarizes local state and federal recommendations generated as a result of this demonstration initiative A key purpose of this initiative was the identification of policy issues and strategies to consider in order to address and ensure that individuals with disabilities can access and succeed within the One Stop Career Centers and achieve positive employment outcomes by using Customized Employment strategies The sections that follow provide greater detail on the challenges and strategies experienced by the sites that contributed to the development of these recommendations In sections III to VII information gathered from grantees experiences is presented in a consistent outline Key findings and successful strategies bulleted examples of grantee activities that have contributed to projects understanding of each issue Overcoming obstacles some of the challenges grantees experienced and the strategies they used to address them Discussion the integration of findings across all of the grantees Within the body of the report individual grantees are identified by the city and state where the grantee is based with the exception of Alabama Montana and Alaska which were statewide initiatives Examples from grantees are used for illustrative purposes Federal Register ,2007-07-20 *Career Development, Employment, and Disability in Rehabilitation* David Strauser, David R. Strauser, 2021-01-27 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Uses an integrated rehabilitation perspective to address career vocational behavior employment and disability related theory and research This highly regarded resource is the only book in rehabilitation counseling to provide comprehensive coverage of vocational behavior and employment theory and intervention techniques as they apply to individuals with disabilities Scholarly yet practical the second edition is updated

with key information and research delivering new employment statistics employment rates and poverty levels of people with disabilities Woven throughout this new edition is the Illinois Work and Well Being Model incorporating foundational theories and providing a framework for understanding the critical factors that impact the career development process Chapters written by leaders in the field are consistently organized for ease of use Each chapter includes of an Overview of Major Constructs followed by Theoretical Foundations Occupational Assessment Information and Evaluation Intervention Strategies and Population and Settings Case examples and discussion questions highlight and reinforce application of theories and techniques New Sample Syllabi Classroom Activities PowerPoints and a Test Bank are included for instructors An eBook is included with the purchase of the print edition New to the Second Edition Provides new employment statistics employment rates and poverty levels of people with disabilities Reviews details of the Work Force Innovation Act Integrates the Illinois Work and Well Being Model throughout as a framework for understanding critical factors impacting the career development process Links with CACREP standards Discusses relevant new legislation New Key Concept Boxes Chapter Summaries and Chapter Glossary increase accessibility of the new edition Includes sample syllabi classroom activities PowerPoint slides and test bank Key Features Addresses contemporary career vocational behavior employment and disability related theory and research from an integrated rehabilitation perspective Written by well respected practitioners and educators Organized to facilitate instructor flexibility in assigning chapters without losing course continuity *People and the Competitive*

*Advantage of Place* Shari Garmise, 2014-12-18 In the new global economy where rapid technological change is the norm the skills of the workforce are a key to local economic vitality This practical book shows how cities and regions can invest in their long term prosperity by expanding opportunities to ensure that all citizens have competitive skills and by aligning workforce development systems to existing and emerging industry needs Clearly written generously illustrated with an effective blend of theory and practice *People and the Competitive Advantage of Place* documents the challenges and opportunities involved in workforce development effective approaches for resolving contemporary problems what traps to avoid and strategies for investing in the workforce of the future The author integrates ideas and techniques from the fields of workforce development economic development and community development to present a comprehensive guide to approaching workforce needs from a city or region wide perspective Each chapter presents lessons from relevant research experiences from private public and community based approaches and evaluations of what is working and why *Sharpening the Competitive Edge. Case Studies* National Alliance of Business, Inc., Washington, DC., 1987 This collection of 16 case studies is intended to illustrate how the public and private sectors have managed to collaborate in helping workers adapt to changing employment circumstances The case studies are grouped into three categories The first six case studies are examples of programs that have been developed to assist in training for new jobs as a result of business relocation or expansion They illustrate ways in which state assistance either alone or coupled with local money and community and or regional economic development

organizations can create new jobs by attracting business to an area Next five case studies show how employer initiated efforts in cooperation with local education and training institutions can help prevent job loss by retraining existing workers so that they can meet changing workplace needs such as the adoption of new equipment or processes The five case studies presented in the third chapter all of which are dislocated worker programs operated under the auspices of the Job Training Partnership Act JTPA reflect strategies for retraining workers who have been laid off from their jobs with little or no prospect of ever returning to them These programs exemplify how employers unions local governments and JTPA Private Industry Councils can join forces to develop dislocated worker programs An annotated bibliography of 13 resources dealing with worker dislocation and training and retraining programs for unemployed and or dislocated workers is appended MN *The Talent Management Handbook, Third Edition: Making Culture a Competitive Advantage by Acquiring, Identifying, Developing, and Promoting the Best People* Lance A. Berger, Dorothy Berger, 2017-12-29 The definitive guide to finding developing and keeping the best talent expanded with brand new and updated material The Talent Management Handbook is the established go to guide for HR professionals managers and leaders looking for the best ways to use talent management programs to develop a culture of excellence This third edition features new and updated chapters based on fresh approaches and material for identifying recruiting positioning and developing highly qualified motivated people to meet current and future business requirements Filled with expert advice the book offers a roadmap for developing a comprehensive approach to talent management that will guide professionals in the coming years *Employee Benefits Journal* ,1998 **Human Resource Executive** ,1997 *Journal of Applied Rehabilitation Counseling* ,2006 **Ohio's Economic Advantage** ,1997 **BNA's Employee Relations Weekly** ,1994 *Strategic Management: Creating Competitive Advantages* Gregory Dess, G.T. (Tom) Lumpkin, Alan Eisner, 2007-11 Strategic Management Creating Competitive Advantage 4th Edition by the prestigious authors Dess Lumpkin Eisner provide solid treatment of traditional topics in strategic management as well as thorough coverage of contemporary topics such as digital internet strategies innovation corporate entrepreneurship knowledge management and intellectual assets This text's accessible writing style and wealth of new and updated illustrations which clarify the most difficult topics make this text the best resource for your students **The Office** ,1992 *Managing Human Resources* Arthur W. Sherman, George W. Bohlander, Scott Snell, 1998 This leading book emphasizes overall practicality and application Practical tips and suggestions provide effective ways of dealing with problems in communication leadership discipline performance appraisal and compensation administration **The Software Encyclopedia 2000** Bowker Editorial Staff, 2000-05 **Industrial Development Global Report 1996** ,1996 The UNIDO Industrial Development Global Report provides annual description and analysis of industrial development on both a global and a regional scale The central theme of this year's report is the globalization of the world economy in the 1990s **Industrial Development Global Report** ,1996 **Employment and Training Reporter** ,1991 **Labor Relations**

**and Collective Bargaining** Michael R. Carrell, Christina Heavrin, 1998 Providing students with a realistic picture of actual collective bargaining and labor relations situations drawn from the authors considerable experiences this distinctively up to date introduction contains separate chapters on benefits wage issues discrimination laws and international labor relations and integrates many recent examples throughout to support discussions      *Training and Development Organizations Directory* Janice W. McLean, 1994 This reference is a guide to more than 2500 companies that produce more than 12 000 workshops seminars videos and other training programmes that enhance skills and personal development

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