

THE MANUAL: OFFICE PROCEDURES

Now that the terms of employment have been fully addressed, the procedures for working in your office should be outlined. This portion of the manual should provide the employee with detailed instruction of how to perform their duties as well as instruction in performing the duties of someone else if needed.

SECURITY

Because a law firm handles confidential information, maintaining security is imperative. Of biggest concern today is electronic security for computer systems and files. (Please see our handout on "Email, Internet and Wireless" in the Risk Management Resources section of our website for more information on developing policies regarding electronic file policies.)

Another aspect of security is the proper disposal of confidential information. Shredding policies for documents should be addressed. If your firm employs a disposal company to shred documents for you, placing confidential documents in secure containers until it is picked up to be shredded should be stressed. Leaving confidential information in a recycle box to be emptied later could be a liability should someone gain access to your office.

To prevent unauthorized access to your office, outline opening and closing procedures that provide security for your staff and your confidential information. Physical access to the office was described in the office structure section, but reiterate security procedures as part of the maintaining confidentiality process.

EMERGENCY OR DISASTER

Hopefully never to be needed, every office needs an emergency and/or disaster plan. Natural disasters such as hurricanes or flooding should be addressed, but modern disasters such as server crashes must be

Another portion of emergency planning is the procedure for an on the job emergency. Describe the procedure for reporting injuries. If the incident is a worker's compensation claim, include information regarding proper procedures for notifying management.

REPRESENTING FIRM

This section furthers the basic code of conduct outlined in the personnel policies. Provide instruction regarding the proper way to greet clients and answer the telephone. While these simple gestures may be second nature to some, having guidelines will present a uniform image of the office.

Maintaining confidentiality is another portion of representing firm. This requires no watercooler gossip within earshot of clients who are visiting the office. Remind employees that they are not allowed to discuss cases in front of clients.

REPRESENTING CLIENTS

Of course the most important function of a law firm is the representation of clients. This section describes the proper office procedures for engaging and declining representation. Referring cases to third party lawyers should be delicately handled, for example, when your firm cannot accept a case.

The proper use of engagement letters is crucial for establishing client relationships. Be sure staff know the procedures for using engagement, non-engagement and dis-engagement letters so that representations are clearly established from start to finish. These letters can greatly reduce the headaches caused by misunderstandings between clients and attorneys. (For more information, including sample letters, please see our "Attorney-Client Relationships" handout in the Risk Management Resources section of our website.)

Desk Procedures Manual

Karonne J. Becklin



Desk Procedures Manual:

Law Office Policy & Procedures Manual Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs Law Office Procedures Manual for Solos and Small Firms Demetrios Dimitriou, 2000 A guide to setting policies and establishing procedures that should keep a law office operating efficiently This second edition features new chapters on topics such as the family and medical leave act Internet use and more The diskette contains the text in WordPerfect 6 x and ASCII formats *N.R.O.T.C. Office Procedures Manual* United States. Bureau of Naval Personnel, 1958 **Dental Office Procedures Manual** Ann Beard Ehrlich, 1984

Practical Guide to Office Procedures in Gynecology and Urogynecology Khaled Sakhel, James Chivian Lukban, Alfred Z. Abuhamad, 2012-12-15 This ideal and quick reference book is written in a reader friendly style by accomplished experts in their field The book is directed to women s health professionals who currently perform or wish to perform gynecologic and urogynecologic procedures in the office You will find this text to be comprehensive and current with great images and useful tools This is one of the only books that present all pertinent information on office procedures in gynecology and urogynecology in a concise and easy to read manner With this book in hand you will be able to build your confidence and understanding of procedures with chapters that cover the most widely performed gynecologic and urogynecologic office interventions Understand the legal and safety issues that are encountered in the office Learn procedural protocols from the experts Obtain clinical pearls which provide a useful summary of the most important points in each chapter Access tables with CPT codes for all the procedures described *Desk Procedure Manual* , 1994 **Office Procedures Manual** OCLC., 1985 **Dental Office Procedures Manual** Ann Beard Ehrlich, 1974 **Office Procedures Manual** Northwestern University (Evanston, Ill.), Church Administration Robert H. Welch, 2005 Church Administration by Robert Welch will assist pastors and church administrators in becoming effective and efficient leaders managers and administrators **The Complete Guide to Designing Your Law Office** Suzette S. Schultz, Jon S. Schultz, 2005 This comprehensive new resource provides all the information needed to plan or remodel a law firm s office space Helpful checklists schedules forms and letters are included on the accompanying CD ROM Instructor's Manual and Key for Medical Office Procedures Karonne J. Becklin, 1999 **Office Methods, Systems, and Procedures** Irvin Albert Herrmann, 1950 **Office Procedures Manual** Kansas. Division of Rehabilitation Services, 1984 **Front Office Procedures** Michael L. Kasavana, Richard M. Brooks, 1998

This textbook provides students with an in depth look at management of the front office and how this department interacts with other hotel departments to create a memorable guest experience The eighth edition been revised with new material on the potential impact of automated information technologies on a variety of front office functions This edition also includes new information on revenue managers how blogging and social networking affect hotels manual backup procedures for automated system failure identity theft prevention payment card security standards and green hotels In addition important discussions of front office operations have been expanded throughout the text especially with respect to human resources management business forecasting revenue management budget planning and front office staff interaction with sales housekeeping and security personnel Publisher description **Management Policy and Procedure Manual** Trans World Airlines,1946 *Procedures for the Office Professional* Patsy J. Fulton,Joanna D. Hanks,Reynolds,1995 **Office Management** Lee Galloway,1918 Medical Office Procedures Karonne J. Becklin,Edith Sunnarborg,1996 This text workbook is designed to expose students to both traditional medical office procedures and the computerized medical office Projects and simulations are included and can done manually or on the computer using MediSoft Patient Accounting Software **Base Maintenance Desktop Procedures Manual** Federal Express Corporation,1998 This desk top procedure is a guide in defining the duties and responsibilities of the the following production control manager hangar maintenance managers production control booth planners pre induction planner lead A C mechanics technical assistants p 1

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