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:- BUSINESS MANAGEMENT GROUP :-
MANAGEMENT & ORGANISATION DEVELOPMENT
(PAPER – III) (NOV- 2019)

Hours)

[Total Marks : 100

- N.B 1. Question no.1 is compulsory.
 2. Attempt any four questions from Q.2 to Q.8
 3. All questions carry equal marks.

Q.1. Explain the following concepts (any 5)

(20)

- a) Levels of Management
- b) Mission
- c) Departmentation
- d) Informal organisation
- e) Job Analysis
- F) Recruitment
- g) Intrinsic Motivation
- h) Time Mangament

Q2. a) Define the term ' Management'. Discuss Management is as a Profession.

(10)

b) Evaluate any one management thought from school of Management.

(10)

Q3. a) State the components of plans for the business organization.

(10)

b) Enumerate the steps in decision-making process.

(10)

Q4 a) Write briefly on the effective Delegation of Authority .

(10)

b) Explain in detail the importance of decentralization.

(10)

Q5. a) Bringout the importance of Human Resource Management for the organization.

(10)

b) Describe the barriers to communication.

(10)

Q6. a) Explain the meaning and importance of Co-ordination.

(10)

b) Explain the different styles of leadership.

(10)

Q7. a) Discuss the different techniques of controlling.

(10)

b) Write a brief note of Organizational Development.

(10)

Q8.Case-Study

Mr. Adam Shricctis a talented and well experienced human resources manager of **Shinning Moon Company**. He undertakes his role of HR manager by being an administrative expert and a change agent. He has always been an inspiration for his subordinates and the employees whose performance is measured and appraised by him. Seven years of experience of working in HR departments helped Mr. Adam Shricct to get acquainted with various Performance Appraisal methods for evaluating the performance of his employees in a better way every time.

He had always been implementing only those methods which he found result-oriented.He planned for the performance appraisal and required adequate training to the employees in the organization. Additionallyalso provide concrete feedback and evaluate their current job performance to determine transfer, retention and termination of employees. He has gained good amount of respect and faith from his employees due to his appropriate and fair performance appraisal techniques that facilitated the uses of performance appraisal. The mostly used techniques by him are Checklist method, 360°Feedback and Assessment centers.

- a. Suggest Mr. Adam Shricct some more methods of Performance Appraisal.
- b. Bringout the importance of360 degree feedback and assessment.
- c. Give the benefits of training and development.

(10)

(05)

(05)

Business Organisation And Management Question Paper

**Charles Lemuel Thomas Beeching,J.
Arthur Smart**



Business Organisation And Management Question Paper:

Business Organisation and Management ,1927 **PGT Commerce Chapter-wise Question Bank - Unit 7: Business Management** Dheeraj Kumar Singh, **Essential SQA Exam Practice: National 5 Business Management Questions and Papers** Craig McLeod,2022-04-29 Exam board SQA Level National 5 Subject Business Management First teaching August 2017 First exam Summer 2018 Practice makes permanent Feel confident and prepared for the SQA National 5 Business Management exam with this two in one book containing practice questions for every question type and topic plus two full practice papers all written by an experienced examiner b Choose bto revise by question type or topic bA simple grid enables you to pick particular question styles or course areas that you want to focus on with answers provided at the back of the bookbrbrb Remember more in your exam b Familiarise yourself with the exam paper b Find out how to achieve a better grade Fully up to date with SQA s requirements The questions mark schemes and guidance in this practice book match the requirements of the revised SQA National 5 Business Management specification for examination from 2018 onwards

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Arthur Smart,1911 **Camera** ,1962 *The Review* ,1927 *Library Catalogue* Institute of Chartered Accountants in
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 International Labour Office. Library,1970 **Journal of the Institute of Personnel Management** ,1928 **Graduate**
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 the questions why does accounting exist and what contribution does it make to the creation of wealth These issues are
 central to economic theory and in particular the Theory of the Firm Existing theory s failure to fully address economic
 problems such as de industrialization short termism and the success of the Japanese firm is also discussed This text aims to
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