
2024 WGU C202 70 PRACTICE COMPREHENSION TEST QUESTIONS AND ANSWERS FROM SOURCE MANAGING HUMAN CAPITAL WESTERN GOVERNORS UNIVERSITY

1. What can HRM do for you as a manager?
 - a. Evaluate me on my management philosophy.
 - b. Supply me with tools I need to execute the business strategy.
 - c. Determine the long range goals for my department.
 - d. Offer me suggestions to inflate my department's performance metrics.

2. The HR manager is visiting your store location tomorrow and you are trying to explain to your employees what HR does for the company. What should you say is HR's primary purpose?
 - a. Advising you about the best goods, services, and methods for competing in the local market.
 - b. Helping you prevent employee union membership from increasing and driving up costs.
 - c. Assisting you with attracting, motivating, rewarding and retaining employees.
 - d. Providing you with strategies for discriminating against protected classes.

3. You want to make the most out of the HR Manager's visit so you are trying to decide which HRM function you need the most help with right now. You want to learn more about how to align individual employee's goals with the overall organization's goals. Which HRM function covers your concern?
 - a. Staffing
 - b. Performance management
 - c. Training and development
 - d. Rewards and benefits

Cgc Wgu Test Answers

Ensheng Dong

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the author's name.

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