#### Q.P. Code: 14223

#### Second Semester B.B.A. Degree Examination, May/June 2019

(CBCS Scheme)

#### **Business Administration**

#### ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours!

|Max. Marks: 70

Instructions to Candidates : Answers should be written in English only.

#### SECTION - A

- 1. Answer any FIVE of the following sub-questions. Each question carries 2 marks:  $(5 \times 2 = 10)$ 
  - (a) What is attitude?
  - (b) Give the meaning of perception.
  - (c) What is job enrichment?
  - (d) What is ABC model?
  - (e) What is organizational change?
  - (f) State any two characteristics of learning.
  - (g) What is organizational behaviour modification?

#### SECTION - B

Answer any **THREE** of the following questions. Each question carries **6** marks :  $(3 \times 6 = 18)$ 

- Briefly explain the applications of OB in Management.
- Distinguish between positive and negative reinforcement.
- 4. What is resistance? Why change is resisted?
- Briefly explain factors affecting group performance.
- Briefly explain the steps in organizational behaviour modification process.

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**E Durkheim** 

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