

Master of Business Administration
Fourth Semester Main Examination, June-2021
Compensation Management [MBA403H]

Time: 3:00

Max Marks 80

Note : Attempt any five questions. All question carry equal marks.

- Q.1 Explain the concept of Human Capital and its implications in Indian Service sector with suitable examples.
- Q.2 Define Job Evaluation and Wage and Salary Survey.
- Q.3 Define the current trends in employee benefits used by service sector organizations in India.
- Q.4 “Assessment of Human Capital is important determinant of modern compensation system”. Explain.
- Q.5 Explain any one Governing Law of Compensation Management.
- Q.6 How incentives and fringe benefits can help organization to optimize productivity.
- Q.7 Explain in detail Minimum Wages Act, 1948.

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