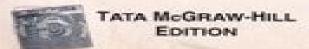
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Managing Human Resources Luis R. Gomez-Mejia, David B. Balkin, Robert L. Cardy, 2010 This work prepares future managers with a business understanding of the need for human resource management skills The non functional HR approach used in this text also makes human resources relevant to anyone who has to deal with HR issues even those who do not hold the title of manager The Cumulative Book Index ,1998 A world list of books in the English language Resource Management Review ,2001 Rewarding Performance Robert J. Greene, 2010-05-24 Part One identifies common principles that underlie sound performance and rewards management Chapter One sets the stage for defining these principles by describing how a human resource management strategy is derived from the organizational context and strategy Chapter Two presents common principles for effectively managing performance Chapter Three develops principles that should be incorporated into rewards management strategies Part Two explores the development and execution of local performance and rewards management strategies which can be utilized for different segments of the workforce The segments of the workforce addressed here are Executives Chapter Four Sales Personnel Chapter Five Professionals Chapter Six Operating Administrative Support Personnel Chapter Seven Teams Chapter Eight and global workforces Chapter Nine Part Three addresses how programs to support the local strategies can be developed and how they can be integrated to produce alignment Guidelines for effective implementation administration and evaluation are presented Chapter Ten examines some of the contextual and environmental factors that impact performance and rewards management for public

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