Business Law

EXAM 3 PRACTICE TEST WITH ANSWERS

Chapter 9- Workplaces (2): todays challenges

Privacy-

a.is an absolute value.

 b. must be respected if we are to function as complete, selfgoverning agents.

c.is something that employees today don't care about.
d.is guaranteed by Article 3, section 3, of the Constitution.

The right to privacy of employees

- a. takes priority over other moral considerations.
- b.is clearly and unambiguously spelled out by the law.
- c. may conflict with an organization's legitimate interests.
- d. has to be given up in an era of global competition

When it comes to obtaining information about employees, a key concept is a, informed consent.

- c. economic efficiency.
- b. paternalism.
- d. positive externalities.

Which of the following is true?

- a. a company is never permitted to test for legal drugs
- b. drugs can't harm employee performance
- business writers agree that drug testing is more cost effective than voluntary drug assistance programs
- d. media sensationalism and political posturing can get in the way of sensible answers to the drug problem

One key questionable premise underlying personality tests is

- a. they sometimes screen out potentially creative or individualistic employees.
- they presuppose that all employees can be validly placed in a small number of categories.
- c. they can help determine job applicants' areas of adequacy and inadequacy.

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