

Annexure to O. M. No.F.1 (S) Imp/2011-419, dated 4th July, 2011.

BASIC PAY SCALES OF THE CIVIL SERVANTS

Basic Pay Scales-2008					Basic Pay Scales -2011				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	2,970	90	5,670	30	1	4,800	150	9,300	30
2	3,035	100	6,035	30	2	4,900	170	10,000	30
3	3,140	120	6,740	30	3	5,050	200	11,050	30
4	3,240	140	7,440	30	4	5,200	230	12,100	30
5	3,340	160	8,140	30	5	5,400	260	13,200	30
6	3,430	175	8,680	30	6	5,600	290	14,300	30
7	3,530	190	9,230	30	7	5,800	320	15,400	30
8	3,665	210	9,965	30	8	6,000	350	16,500	30
9	3,820	230	10,720	30	9	6,200	380	17,600	30
10	3,955	260	11,755	30	10	6,400	420	19,000	30
11	4,115	275	12,365	30	11	6,600	460	20,400	30
12	4,355	310	13,655	30	12	7,000	500	22,000	30
13	4,645	340	14,845	30	13	7,500	550	24,000	30
14	4,920	380	16,320	30	14	8,000	610	26,300	30
15	5,220	420	17,820	30	15	8,500	700	29,500	30
16	6,060	470	20,160	30	16	10,000	800	34,000	30
17	9,850	740	24,650	20	17	16,000	1,200	40,000	20
18	12,910	930	31,510	20	18	20,000	1,500	50,000	20
19	19,680	970	39,080	20	19	31,000	1,600	63,000	20
20	23,345	1,510	44,485	14	20	36,000	2,350	68,900	14
21	25,880	1,700	49,680	14	21	40,000	2,600	76,400	14
22	27,680	1,985	55,470	14	22	43,000	3,050	85,700	14

Civil Servant Pay Scale 2013

N Noddings



Civil Servant Pay Scale 2013:

Government Wage Bill Management and Civil Service Reform in the Eastern Caribbean Currency Union Mr.A. E. Wayne Mitchell,Ronald James,Ann Marie Wickham,2019-05-17 In this study we assess the size of the government wage bill and employment in the member countries of the Eastern Caribbean Currency Union and their implications for fiscal sustainability and the adequacy of public service delivery Over the period 2005 to 2015 their wage bill as a percentage of GDP government revenues and expenditures is higher than in other small states notwithstanding recent efforts by governments to make it more manageable The composition and distribution of employment is sub optimal and is reflected in skills mismatches contributing to inefficiencies in public service delivery Using a dynamic fixed effects panel we find that wage bill growth reflects the expansion of government activities to speed up economic and social development and that wage bill spending is procyclical in good times but is rigid during downturns Finally we identify the main institutional and legal reforms needed to improve wage bill management and public service efficiency

Public Administration in Ethiopia Bacha Kebede Debela,Geert Bouckaert,Meheret Ayenew Warota,Dereje Terefe Gemechu,2020-12-01 Building an effective inclusive and accountable public administration has become a major point of attention for policymakers and academics in Ethiopia who want to realise sustainable development This first handbook on Ethiopian Public Administration is written by Ethiopian academics and practitioner academics and builds on PhD studies and conference papers including studies presented at the meetings of the Ethiopian Public Administration Association EPAA established in 2016 Public Administration in Ethiopia presents a wide range of timely issues in four thematic parts Governance Human Resources Performance and Quality and Governance of Policies Each of the individual chapters in this volume contributes in a different way to the overarching research questions How can we describe and explain the contexts the processes and the results of the post 1990 politico administrative reforms in Ethiopia And what are the implications for sustainable development This book is essential for students practitioners and theorists interested in public administration public policy and sustainable development Moreover the volume is a valuable stepping stone for PA teaching and PA research in Ethiopia

Paths between Peace and Public Service Jürgen René Blum,Marcos Ferreiro-Rodríguez,Vivek Srivastava,2018-12-28 Building a capable public service is fundamental to postconflict state building Yet in postconflict settings short term pressures often conflict with this longer term objective To ensure peace and stabilize fragile coalitions the imperative for political elites to hand out public jobs and better pay to constituents dominates merit Donor financed projects that rely on technical assistants and parallel structures rather than on government systems are often the primary vehicle for meeting pressing service delivery needs What then is a workable approach to rebuilding public services postconflict Paths between Peace and Public Service seeks to answer this question by comparing public service reform trajectories in five countries Afghanistan Liberia Sierra Leone South Sudan and Timor Leste in the aftermath of conflict The study seeks to explain these countries different trajectories through process

tracing and structured focused methods of comparative analysis To reconstruct reform trajectories the report draws on more than 200 interviews conducted with government officials and other stakeholders as well as administrative data The study analyzes how reform trajectories are influenced by elite bargains and highlights their path dependency shaped by preconflict legacies and the specifics of the conflict period As the first systematic study on postconflict public service reforms it identifies lessons for the future engagement of development partners in building public services Rebuilding the bureaucracy is possibly the most underappreciated policy and research question in fragile states today This is one of the most politically astute and thoughtful books I've read on postconflict policy making of any kind Christopher Blattman Ramalee E Pearson Professor of Global Conflict Studies Pearson Institute for the Study and Resolution of Global Conflicts Harris Public Policy University of Chicago Rebuilding states after conflict is the greatest challenge in development today And yet we know precious little about the actual experience of countries that have tried to rebuild their civil service and restore public services This is a monumental study based on extensive empirical data and field based research across multiple cases that actually opens up the black box of state building in conflict affected countries It should be required reading for anyone who takes on this extraordinary challenge Joel S Hellman Dean Edmund A Walsh School of Foreign Service Georgetown University There isn't a more pressing problem in international development than formulating practical strategies for building institutions in fragile states This book is a remarkable distillation of the frontline experiences of the World Bank in tackling this task Finally we have the basis for an empirically grounded assessment of what works and why Unputdownable James Robinson Reverend Dr Richard L Pearson Professor of Global Conflict and University Professor Institute Director Pearson Institute for the Study and Resolution of Global Conflicts Harris Public Policy University of Chicago

Handbook of Public Policy and Public Administration in China Xiaowei Zang, Hon S. Chan, 2020-11-27 This Handbook offers a critical analysis of the major theoretical and empirical issues in public policy and public administration in China Investigating methodological theoretical and conceptual themes it provides an insightful reflection on how China is governed

Governance in South Asia Rumki Basu, M. Shamsur Rahman, 2016-11-03 This book presents a nuanced analysis of governance in South Asia It examines a range of themes including civil service reforms women and development environmental governance and public sector programmes together with the impact of globalization on local issues and its influence on governance in the region Through grass roots studies the volume also traces how the last 20 years have seen a social and economic resurgence in South Asia transiting from stages of poverty low growth rates illiteracy and poor health to flourishing economies improved savings greater investments and stronger human development indicators Drawing on extensive fieldwork this book will be of great interest to scholars of politics and public administration development studies labour studies and sociology and social anthropology It will also be useful to practitioners in the field NGOs and civil servants

OECD Reviews of Pension Systems: Ireland OECD, 2014-04-07 This report provides an international perspective on Ireland's retirement income

provision for a focused review on the viability and long term impact of proposed changes in pension policy taking into account the impact of the economic downturn

California Civil Service Pay Scales ,1995 **California State Civil Service Pay Scales** ,1990 The Public Sector in Hong Kong, Second Edition Ian Scott,2022-09-21 This book describes and analyses the role of the public sector in the often charged political atmosphere of post 1997 Hong Kong In this second edition Ian Scott explores public sector accountability in terms of Hong Kong s constitutional framework and the structure functions and personnel policies of its civil service system He examines critical issues facing the administration of the public sector and the formulation and implementation of public policy with particular attention to the political challenges confronting the Hong Kong government over the past decade A concluding chapter assesses how contested values in a changing political environment have affected the public sector in recent years This edition has been fully updated to incorporate the latest statistics and research including Scott s work in such areas as integrity management corruption prevention and policing This book is an essential resource for scholars and students of public administration and public policy in Hong Kong and more broadly for those who are interested in how a particular jurisdiction deals with common administrative problems such as centralisation the role of statutory bodies corruption prevention and the redress of citizens grievances Professor Ian Scott s book *The Public Sector in Hong Kong* now in a second much expanded and up to date edition offers a thorough and rigorous analysis of contemporary governance in Hong Kong focusing on all the key stakeholders The book is essential reading for government officials politicians journalists academics students and the general public John P Burns *The University of Hong Kong* The second edition not only updates the development in the public sector of Hong Kong but also provides an important perspective to help readers understand the contexts that navigate its latest developments This edition along with Ian Scott s earlier work will be judged by many in the field to be among the best books on Hong Kong politics Hon S Chan City University of Hong Kong *Malaysia* ,2014 *House of Commons Debates, Official Report* Canada. Parliament. House of Commons,1910 **Minutes of the Board of Estimate and Apportionment of the City of New York** New York (N.Y.). Board of Estimate and Apportionment,1912 **Report[s] of the Civil Service Inquiry Commission** Great Britain. Civil Service Inquiry Commission,1875 **Public Service Laws of Nepal** Nepal,1986 Parliamentary Debates (Hansard). Great Britain. Parliament. House of Commons,1919 Contains the 4th session of the 28th Parliament through the session of the Parliament *The Parliamentary Debates (official Report)*. Great Britain. Parliament. House of Commons,1920 **New Annual Army List, Militia List, and Indian Civil Service List ...** ,1900 **Report of the Royal Commission on Superannuation in the Civil Service** ,1903 **The City Record** New York (N.Y.),1889 **Official Reports of the Debates of the House of Commons of the Dominion of Canada** Canada. Parliament. House of Commons,1914

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1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Civil Servant Pay Scale 2013
- Chapter 2: Essential Elements of Civil Servant Pay Scale 2013
- Chapter 3: Civil Servant Pay Scale 2013 in Everyday Life
- Chapter 4: Civil Servant Pay Scale 2013 in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Civil Servant Pay Scale 2013. This chapter will explore what Civil Servant Pay Scale 2013 is, why Civil Servant Pay Scale 2013 is vital, and how to effectively learn about Civil Servant Pay Scale 2013.
3. In chapter 2, the author will delve into the foundational concepts of Civil Servant Pay Scale 2013. This chapter will elucidate the essential principles that must be understood to grasp Civil Servant Pay Scale 2013 in its entirety.
4. In chapter 3, the author will examine the practical applications of Civil Servant Pay Scale 2013 in daily life. The third chapter will showcase real-world examples of how Civil Servant Pay Scale 2013 can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Civil Servant Pay Scale 2013 in specific contexts. The fourth chapter will explore how Civil Servant Pay Scale 2013 is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about Civil Servant Pay Scale 2013. This chapter will summarize the key points that have been discussed throughout the book.

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