

Step 8 of 13

Biographical Assessment - Page 1

1. How would you describe your ideal job?

- ☐ A. Ability to decide for myself what to do and how to do it
- ☐ B. Being told what to do, but not how to do it
- ☐ C. Being told what to do, and getting suggestions on how to do it
- ☐ D. Being clearly told what to do and how to do it
- ☐ E. I am not sure

2. In the past, what did you do when you were working on something and nothing seemed to go right?

- ☐ A. I took a break from working to relax and started again sometime later.
- ☐ B. I continued working, but I was frustrated and upset.
- ☐ C. I let others know I was angry, then I began to feel better and continued working.
- ☐ D. I took the day as it came and tried to remain upbeat.
- ☐ E. I stopped what I was doing, figuring things would go better the next day.

3. What has been the major cause of your failures?

- ☐ A. Lack of ability
- ☐ B. Not trying hard enough
- ☐ C. Goals that are too difficult
- ☐ D. Bad luck
- ☐ E. Some other cause

4. Which of the following statements do you agree with the MOST?

- ☐ A. It takes a lot of luck to be an outstanding employee on most jobs.
- ☐ B. You need connections to important people to be an outstanding employee on most jobs.
- ☐ C. It takes time to be an outstanding employee on most jobs.
- ☐ D. You need specific skills and abilities to be an outstanding employee on most jobs.
- ☐ E. It takes hard work and persistence to be an outstanding employee on most jobs.

# Biographical Inventory Test Sample Questions

**Jiyuan Zhang**



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