

Research on Adult Career Development
—Career Development Looked Back on by Workers in their Fifties—

Summary

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Abstract

In this study, we conducted a survey focusing on external/objective careers and internal/subjective careers of workers in their fifties by having them look back on their career from their twenties through to their fifties, and examined the process of career development and issues to be addressed in providing support for career development. In the survey, in addition to quantitative data obtained from a normal questionnaire, we collected qualitative data using the lifeline method, free description, and other methods, and analyzed them. Based on the results of the survey, we showed a diversity of careers, possibility for qualitative assessment, etc., and also made suggestions for career support measures and career consulting techniques, etc.

1. Research Objectives

In this age of population decline in Japan, it is important to realize a vigorous and affluent economic society in which all people who are willing to and capable of working can accumulate and make full use of their abilities throughout their life.

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