

CAREER DEVELOPMENT PLANNING

CAREER DEVELOPMENT PLANNING

Employee:		Date Completed:	
Position:		Manager:	

Instructions

1. Develop a long-term goal/career objective
2. Identify short-term goals or positions which will help you to achieve the long-term goal.
3. Identify action steps which will allow you to achieve your short-term goals (training, education, projects, etc.)
4. Prioritize the action steps as follows:

A = Vital

B = Important

C = Optional

5. Define a target date for completion of each action step.
6. Transfer the action steps to monthly and daily task lists.

LONG TERM (10 years) goal (career ultimately desired)

SHORT TERM (1-5 years) goals (positions/degree programs)

ACTION STEPS (classes, seminar, projects, self-development, activities, etc.)

Priority	Description	Target Date

Employee Signature _____ Date: _____

Manager Signature _____ Date: _____

Manager & Employee next career meeting date: _____

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Manager & Employee next career meeting date: _____

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Marco Cascella



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