

YOUR CHEAT SHEET FOR KEY HIRING METRICS

Get your cheat sheet

TOOLS

HR ANALYTICS TOOLS

- Collect and analyze manually
- Software such as R and Python (if you have in-house data science skills)
- Platforms such as Visier or Dreamteam

APPLICANT TRACKING SYSTEMS (ATS)

- BambooHR
- Greenhouse
- Lever

PRE-EMPLOYMENT SKILLS TESTING

- TestGorilla

SKILLS GAP ANALYSES

- Skills gap analysis template

CANDIDATE FEEDBACK TOOLS

- Online reviews
- Social media posts or comments
- Talent feedback software such as Survale
- Candidate experience surveys



Keeping Test For Hiring Examples

Yi-Tong Ma



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