

## CHAPTER- MOTIVATION

Motivation refers to the process by which a person's efforts are energized, directed, and sustained toward attaining a goal. There are three elements of motivation:

- Direction
- Intensity
- Persistency

There are two types of motivation. One is internal motivation which is generated by the person him. And second type of motivation is ignited by the others in the form of some appreciation.

### Early Theories of Motivation

#### 1. Maslow's Hierarchy of Needs

The best-known theory of motivation is probably Abraham Maslow's hierarchy of needs theory. Maslow was a psychologist who proposed that within every person is a hierarchy of five needs:



**1. Physiological needs:** A person's needs for food, drink, shelter, sex, and other physical requirements.

# Chapter The Motivation To Work

**Karin Nielsen-Saines**



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