
Chapter 7: Self-Quiz

Self-Quiz 7.1

HomeworkAnswered

Which of the following is a defining reason for an organization to have a succession management system?

Select an answer and submit. For keyboard navigation, use the up/down arrow keys to select an answer.

- ☐ a to make the HR department's job easier
- ☒ b to transfer corporate knowledge
- ☐ c to allow training pools of entry-level employees
- ☐ d to improve the organization's hiring yield ratio

Submitted:Answered

Resubmit

Self-Quiz 7.2

HomeworkAnswered

Which of the following factor distinguishes succession management from replacement planning?

Select an answer and submit. For keyboard navigation, use the up/down arrow keys to select an answer.

- ☐ a Succession management begins with the job.
- ☐ b Succession management assumes a stable future.
- ☒ c Succession management starts with a systems approach.
- ☐ d Succession management is concerned with short-term replacements.

Submitted:Answered

Resubmit

Self-Quiz 7.3

HomeworkAnswered

What has replacement planning evolved into?

Select an answer and submit. For keyboard navigation, use the up/down arrow keys to select an answer.

- ☒ a succession planning
- ☐ b career development
- ☐ c identification of a talent pool
- ☐ d backup or contingency planning

Submitted:Answered

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Chapter Self Quiz

Sebastian Brünink



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