

Family and Medical Leave Act (FMLA) Request Form

To request leave on the basis of the Family and Medical Leave Act (FMLA), please complete the following request form and submit to the Road Commission at least 30 days prior to leave (unless leave is unforeseen, in which case submit the form as soon as practical).

Employee Name (print clearly): _____

Requested Leave Start Date: _____ Estimated End Date: _____

The reason for this FMLA leave request is (select the most appropriate box):

- ☐ Birth of a son or daughter and to care for the newborn child, or placement with the employee of a child for adoption or foster care. Date of birth/placement: _____
- ☐ To care for the employee's spouse, son, daughter or parent with a serious health condition.
- ☐ A serious health condition that makes the employee unable to perform the functions of the employee's job.
- ☐ A qualifying exigency arising out of the fact that the employee's spouse, son, daughter or parent is a military member on covered active duty (or has been notified of an impending call or order to covered active duty status).
- ☐ To care for a covered service member with a serious injury or illness if the employee is the spouse, son, daughter, parent or next of kin of the covered service member.

Time off work is expected to be (select the most appropriate box):

- ☐ For a continuous block of time (several continuous days, weeks or months off work).
- ☐ For a reduced work schedule (change in work schedule needed—fewer hours per day or fewer hours per week).
- ☐ On an intermittent basis (periodic time off that is not usually expected to be the same days or time off from week to week; examples may be time off for flare-ups of a medical condition and/or for ongoing medical treatment/appointments).

If for a reduced work schedule or on an intermittent basis, please provide further detail:

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information and guidance to comply with the requirements of the Family and Medical Leave Act of 1993 It provides school administrators with the latest information to ensure that school policies and practices are up to date and it helps to manage leave and avoid costly legal violations This guide includes school centered examples and best practice recommendations It will be of interest to all public and private school administrators **Bender's Labor & Employment Bulletin** ,2010

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,2001

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Bulletin to Management ,2006 **Termination of Employment** ,1984 Your Child with Inflammatory Bowel Disease

North American Society for Pediatric Gastroenterology, Hepatology and Nutrition,2010-06-10 When a child has inflammatory bowel disease the family has many concerns Why is my child sick What can we do to help him get better What does the future hold for her In this book an expert team of pediatric gastroenterologists explains the symptoms diagnoses and treatments associated with Crohn disease ulcerative colitis and indeterminate colitis to help parents and children cope with the challenges of IBD The authors empathy and experience are evident throughout as they answer such questions as What are inflammatory bowel disease Crohn disease and ulcerative colitis Is there a cure for IBD How is IBD going to affect my child s daily life Will my child s diet change Can my child still play sports Will my child need surgery What are the side effects of commonly prescribed medications The book also provides parents with practical advice on how to tell their children about their IBD and discusses the challenges children may face at school and in their social lives especially as they grow older Additional information on IBD medications complementary treatments and further reading round out this comprehensive and reliable resource **Labor Arbitration Awards** Commerce Clearing House,1997 *Labor Arbitration Awards* ,1998
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