

ELEVENTH EDITION



Human Resource Management

GARY DESSLER



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Human Resource Management 11Th Ed. Gary Dessler,2008 **Human Resource Management** R. C. Sharma,Nipun Sharma,2024-09-30 This textbook introduces readers to an array of concepts and current practices of human resource management HRM It provides an understanding of the current problems in the area that require pragmatic research and realistic solutions Using a blend of diverse concepts theories tools and techniques the book discusses contemporary practices of HRM and the challenges related to acquiring and training people human resource development compensation and reward employee relations technological changes HR records audit research and more Supported by the authors rich experience of over five decades in academics as well as in the corporate sector and case studies the book will enhance conceptual understanding of HRM throw light on recent developments in this subject area and offer management strategies for problems and challenges related to human resources This book will be an essential textbook for students professionals corporate trainers and researchers of business studies management studies marketing human resource management resource management work and organisational psychology human resource development risk management economics and finance **Effective Human Resources Management in Small and Medium Enterprises: Global Perspectives** Machado, Carolina,Melo, Pedro,2013-11-30 This book addresses the issues of HRM in SMEs by providing a channel of communication to disseminate knowledge including management philosophies culture and management practices Provided by publisher Human Resource Management Gary Dessler,2003 Providing a comprehensive review of personnel management concepts and practices this text focuses on the high performance organization It offers practical applications to help managers deal with personnel related responsibilities *Dessler* Gary Dessler,2010 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business *Human Resource Management in Industries of Pakistan* Raza Kamal,2015 Project Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2016-06-09 Organizations of all types are consistently working on new initiatives product lines or implementation of new workflows as a way to remain competitive in the modern business environment No matter the type of project at hand employing the best methods for effective execution and timely completion of the task at hand is essential to project success Project Management Concepts Methodologies Tools and Applications presents the latest research and practical solutions for managing every stage of the project lifecycle Emphasizing emerging concepts real world examples and authoritative research on managing project workflows and measuring project success in both private and public sectors this multi volume reference work is a critical addition to academic government and corporate libraries It is designed for use by project coordinators and managers business executives researchers and graduate level students interested in putting research based solutions into practice for effective project management *The Impact of 9/11 on Business and Economics*

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