

The Influence of Motivation, Compensation, and Work Environment on the Work Performance of Employees of the Noble Consumer Cooperative Majalaya Hospital

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Abstract

This study aims to analyze the positive and significant influence on motivation, compensation, and work environment on employee performance. The research methodology used is quantitative method and uses multiple linear regression analysis with processing using Statistical Product and Service Solutions (SPSS) version 26 with data collection methods through questionnaires to 110 employees of the Cooperative Consumer Glorious HOSPITAL Majalaya. The results of this study indicate that there is an influence between Motivation (X1) and Employee Performance (Y) of 0.630 and has an influence of 63.0%. For the effect of the variable between Compensation (X2) and Employee Performance (Y) of 0.306 and has an effect of 30.6%. For the influence variables between the Work Environment (X3) and Employee Performance (Y) 0.441 and has an influence of 44.1%. The results showed that motivation, compensation, and work environment had a positive and significant impact on the employee performance of the Mulia Consumer Cooperative HOSPITAL Majalaya.

Keywords: motivation, Compensation, Work Environment, and Work Performance

INTRODUCTION

Cooperative is Wrong One institution who plays a role in system economy Indonesia (Wulandhari et al., 2022). Cooperative attempted must role active in carry out development economy so that can increase level life its people (Dellarocas, 2003). Function and role cooperative is build And developing the economic potential and capabilities of members in particular and public on generally for increase well-being economy and social (Sitanggang, 2015).

Cooperatives are used as a pillar and backbone of the economy national, matter this because cooperative is form business which in accordance with base democracy economy nation Indonesia, so that sued for can compete with perpetrator economy other (Barany, 2015). So very important for cooperative for always increase quality source Power man in environment his job, so that you can get to know what kind of obstacles cooperatives have faced so far matter management cooperative and quality source Power man cooperative. Inefforts to build and develop cooperatives, the role of human resources his is indispensable (Budiarti & Suswanta, 2020).

How to cite:	Gabriel Posenti Nggori Li, Herry Krisnandi, Kumba Digdowiseiso (2024) The Influence of Motivation, Compensation, And Work Environment on The Work Performance of Employees of The Noble Consumer Cooperative Majalaya Hospital, (5) 1. Doi:
E-ISSN:	2721-5202
Published by:	Cv. Syntax Corporation Indonesia

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Table of Contents Consumer Report On Hospital Employees Knoll

1. Understanding the eBook Consumer Report On Hospital Employees Knoll
 - The Rise of Digital Reading Consumer Report On Hospital Employees Knoll
 - Advantages of eBooks Over Traditional Books
2. Identifying Consumer Report On Hospital Employees Knoll
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Consumer Report On Hospital Employees Knoll
 - User-Friendly Interface
4. Exploring eBook Recommendations from Consumer Report On Hospital Employees Knoll
 - Personalized Recommendations
 - Consumer Report On Hospital Employees Knoll User Reviews and Ratings
 - Consumer Report On Hospital Employees Knoll and Bestseller Lists

5. Accessing Consumer Report On Hospital Employees Knoll Free and Paid eBooks
 - Consumer Report On Hospital Employees Knoll Public Domain eBooks
 - Consumer Report On Hospital Employees Knoll eBook Subscription Services
 - Consumer Report On Hospital Employees Knoll Budget-Friendly Options
6. Navigating Consumer Report On Hospital Employees Knoll eBook Formats
 - ePub, PDF, MOBI, and More
 - Consumer Report On Hospital Employees Knoll Compatibility with Devices
 - Consumer Report On Hospital Employees Knoll Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Consumer Report On Hospital Employees Knoll
 - Highlighting and Note-Taking Consumer Report On Hospital Employees Knoll
 - Interactive Elements Consumer Report On Hospital Employees Knoll
8. Staying Engaged with Consumer Report On Hospital Employees Knoll
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Consumer Report On Hospital Employees Knoll
9. Balancing eBooks and Physical Books Consumer Report On Hospital Employees Knoll
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Consumer Report On Hospital Employees Knoll
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Consumer Report On Hospital Employees Knoll
 - Setting Reading Goals Consumer Report On Hospital Employees Knoll
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Consumer Report On Hospital Employees Knoll
 - Fact-Checking eBook Content of Consumer Report On Hospital Employees Knoll
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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