



Eleventh Edition

# Canadian ORGANIZATIONAL BEHAVIOUR



STEVEN L. McSHANE   KEVIN TASA   SANDRA L. STEEN

# Canadian Organizational Behaviour

**Steven Lattimore McShane, Kevin  
Tasa, Sandra L. Steen**



## **Canadian Organizational Behaviour:**

**Canadian Organizational Behaviour** Kevin Tasa, Steven McShane, 2017-11-28 Canadian Organizational Behaviour reflects the dynamic world of organizational behaviour and emerging workplace realities social media and virtual teams values and self leadership emotional intelligence and effective teamwork skills The Tenth Edition explains how these new realities impact benefit an organization and that organizational behavior is not just for managers but is relevant to all who work in and around organizations Canadian Organizational Behaviour has developed a reputation for its solid foundation of contemporary and classic research and writing The Tenth Edition connects vivid real world examples and practices to good theory This evidence based foundation is apparent from the number and quality of literature cited in each chapter including dozens of articles books and other sources This market leading title discusses emerging OB theories such as the full self concept model not just core self evaluation workplace emotions social identify theory global mindset four drive theory Schwartz s values model employee engagement learning orientation social and information processing characteristics of job design and many other groundbreaking topics The authors also teach organizational behaviour so they know the importance of a textbook that offers deep support for active learning and critical thinking with Canadian and global cases and examples and rich in class activities *Canadian Organizational Behaviour* Steven McShane, 2024

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events and behaviors is subject to our own biases In the process students will gain an understanding of the most important organizational behavior topics and get a glimpse of how they could successfully function in a sport organization *Making Sense of Organizational Change* Jean Helms Mills,2003 Applying an invaluable sensemaking framework to organizational change and combining the theory and practice of implementing change this book represents an instructive and informative view on change in business Its strength lies in two key areas the discussion and explanation of a strategic sensemaking approach for helping managers management educators and students to understand organizational change a longitudinal study of a major company which underwent several organizational changes revealing some of the key problems and challenges that managers face when introducing implementing and managing change Rather than being structured as a how to book this outstanding text provides the reader with practical insights and skills for managing or resisting change Applying Weick s famous sensemaking approach it offers a unique way to understand the processes involved in organizational change

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