

## Family and Medical Leave Act (FMLA) Request Form

To request leave on the basis of the Family and Medical Leave Act (FMLA), please complete the following request form and submit to the Road Commission at least 30 days prior to leave (unless leave is unforeseen, in which case submit the form as soon as practical).

Employee Name (print clearly): \_\_\_\_\_

Requested Leave Start Date: \_\_\_\_\_ Estimated End Date: \_\_\_\_\_

The reason for this FMLA leave request is (select the most appropriate box):

- ☐ Birth of a son or daughter and to care for the newborn child, or placement with the employee of a child for adoption or foster care. Date of birth/placement: \_\_\_\_\_
- ☐ To care for the employee's spouse, son, daughter or parent with a serious health condition.
- ☐ A serious health condition that makes the employee unable to perform the functions of the employee's job.
- ☐ A qualifying exigency arising out of the fact that the employee's spouse, son, daughter or parent is a military member on covered active duty (or has been notified of an impending call or order to covered active duty status).
- ☐ To care for a covered service member with a serious injury or illness if the employee is the spouse, son, daughter, parent or next of kin of the covered service member.

Time off work is expected to be (select the most appropriate box):

- ☐ For a continuous block of time (several continuous days, weeks or months off work).
- ☐ For a reduced work schedule (change in work schedule needed—fewer hours per day or fewer hours per week).
- ☐ On an intermittent basis (periodic time off that is not usually expected to be the same days or time off from week to week; examples may be time off for flare-ups of a medical condition and/or for ongoing medical treatment/appointments).

If for a reduced work schedule or on an intermittent basis, please provide further detail:

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# Blank Fmla Paperwork

**Siddappa N.Byrareddy**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the author's name.

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