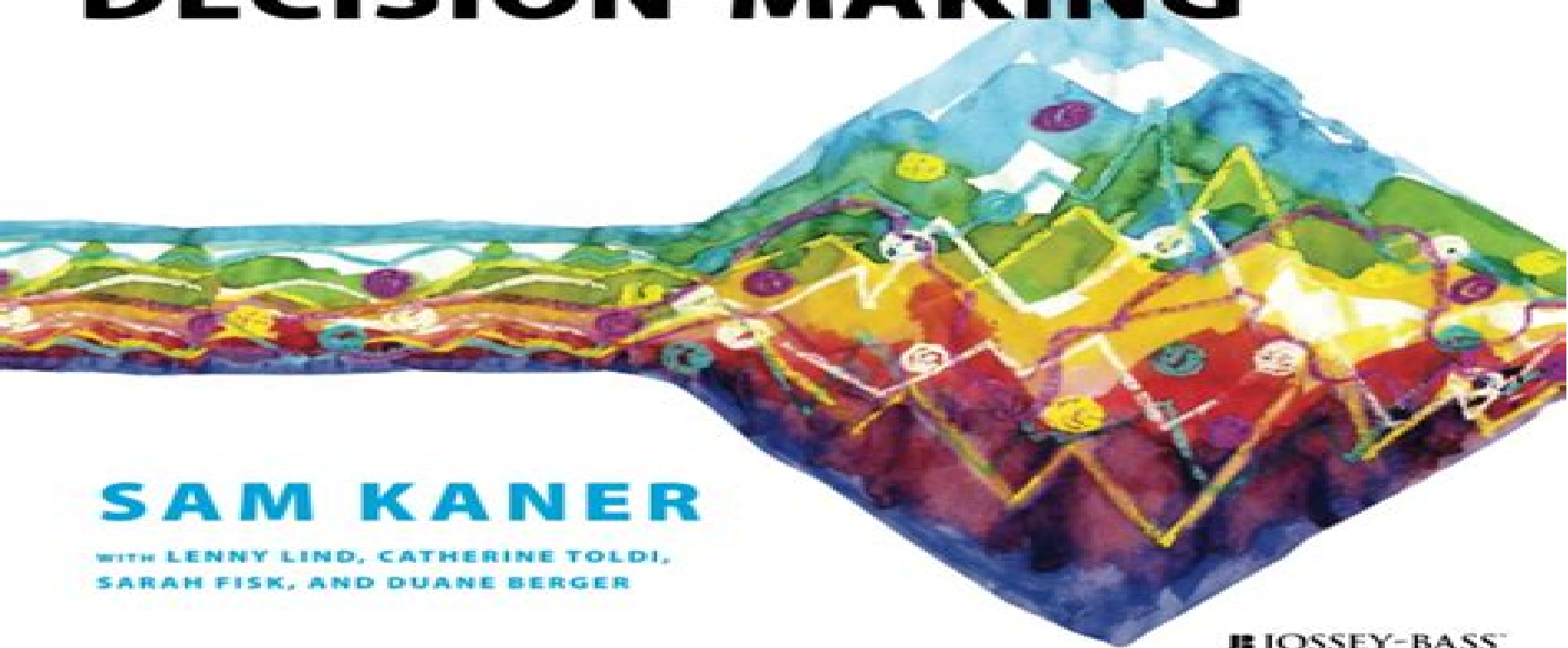


THIRD EDITION

FACILITATOR'S GUIDE TO PARTICIPATORY DECISION-MAKING

SAM KANER

WITH LENNY LIND, CATHERINE TOLDI,
SARAH FISK, AND DUANE BERGER



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sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

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Decision-making Style Inventory William C. C. Coscarelli, Rebecca Taff, 2007 The inventory offers an easily understandable way to assess four different styles of decision making It can be used in situations such as formal leadership training coaching and performance appraisals The facilitator guide includes the tools to administer the inventory and to walk participants through the evaluation and interpretation process and there's information on how to communicate successfully with other styles and develop style flexibility The Facilitator's Guide for White Affinity Groups Dr. Robin DiAngelo, Amy Burtaine, 2022-08-09 A first of its kind accessible in depth resource for leading effective white racial affinity groups an essential tool in anti racism for building the skills and perspectives needed for white people to challenge racism While there are a few short articles and guides addressing the challenges and complexities of leading white affinity groups there has never been a detailed handbook exclusively for white racial affinity group facilitators There are many challenges in facilitating these groups including the need to have a deep theoretical understanding of racism a high degree of racial self awareness sensitivity to and the ability to work with the range of skills and degrees of awareness participants bring and strong facilitation and conflict resolution skills The Facilitator's Guide for White Affinity Groups is the first in depth guide for

educators mediators workplace consultants and trainers workplace diversity groups community organizers conference organizers members of faith communities and members of racial and social justice groups Dr Robin DiAngelo and Amy Burtaine who collectively bring over 20 years of experience leading anti racist education and racial affinity groups present a theoretical framework for understanding racism a case for the value of racial affinity groups as a tool for challenging racism guidelines for setting up affinity groups in a variety of contexts the skills and perspectives needed for effective facilitation scenarios to illustrate common challenges a glossary of definitions exercises discussion prompts and assessment tools an extensive list of common patterns and group dynamics and how to address them Written accessibly for a wide range of readers and backgrounds The Facilitator's Guide for White Affinity Groups will be an important reference for anyone committed to anti racism work **Problem-Solving & Decision-Making Profile Facilitator Guide** Jon

Warner,2002-01-01 **The Workbook** ,1996 **The Inclusion Facilitator's Guide** Cheryl M. Jorgensen,Mary C. Schuh,Jan Nisbet,2006 Based on the success of The Inclusion Facilitator Training Program at the University of New Hampshire this book discusses changing the role of special education teachers to Inclusion Facilitators IF This change will emphasize that all special education teachers have a central responsibility to support students with disabilities so that they can be fully participating members of heterogeneous general education classes in their neighborhood schools The IF approach is a well developed easily integrated method for improving special educator's skills The book describes tested practical ways to facilitate inclusion It explains in detail the IFs role in classroom including how to be a successful IF how schools can support IFs and how to prepare pre service IFs *Intuitive Decision Making Profile* James G. Andrews,1999

Consensus-Oriented Decision-Making Tim Hartnett,2011-04-26 For any group or organization to function effectively it must be able to make decisions well Consensus Oriented Decision Making is the first book to offer groups and group facilitators a clear and efficient path to generating widespread agreement while fostering full participation and true collaboration Poised to become the new standard for group facilitation Consensus Oriented Decision Making combines Deep insight into complex group dynamics Effective conflict resolution techniques Powerful communication skills Groups using this simple step by step approach experience increased cohesion and commitment and stronger relationships as a result of their successful cooperation Incorporating the principles of collaboration inclusion empathy and open mindedness the CODM process encourages shared ownership of group decisions The method can be used in any group situation regardless of whether the final decision making power rests with a single person or team a vote of members or unanimity Business government non profit social and community organizations can all benefit from Consensus Oriented Decision Making Whether you are a designated facilitator or an active participant understanding this powerful framework will help you contribute to the success of your group through achieving maximum participation and efficiency a clearer decision making process better decisions and improved group dynamics *Decision Support Systems and Electronic Commerce* ,2002-12

A Facilitator's Guide to the Development & Implementation of Site-based Decision Making James E. Mitchell, 1994

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