

Journal of Business Ethics

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Business Ethics Journal Articles

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business than ever before The failure of ethical leadership in an organization is very destructive it demoralizes the workforce breeds public distrust and ultimately results in organizational decay Based on more than two decades of consulting teaching and research Denis Collins's Essentials of Business Ethics is designed with appreciation for your demanding professional obligations with easy to find at your fingertips information Its nuts and bolts presentation provides you with practical how to examples and best practices on every area of managing ethics inside your organization in a handy concise format This brief yet powerful guide presents executives and leaders with timely discussion on Human nature and unethical behavior in organizations Determining the ethics of job candidates The differences between a Code of Ethics and a Code of Conduct The best practices for managing diversity Using Management by Objectives to establish work goals that encourage ethical behavior Performance appraisals that reward ethical behaviors Aligning community outreach with the company s mission and assets Handling the environmental change process How to manage three internal communication mechanisms for employees to report potentially unethical or illegal behaviors an Ethics Compliance Office Ombudsman and Ethics Hotlines Providing a five step ethics job screen process and an ethical decision making framework as well as guidelines for conducting a variety of business ethics workshops Essentials of Business Ethics is the only guide you will need containing all the relevant facts on business ethics all in one place **A Companion to Business Ethics** Robert E. Frederick, 2008-04-15 In a series of articles specifically commissioned for this volume some of today s most distinguished business ethicists survey the main areas of interest and concern in the field of business ethics Sections of the book cover topics such as the often easy relation between business ethics and capitalism the link between business ethics and ethical theory how ethics applies to specific problems in the business world the connection between business ethics and related academic disciplines and the practice of business ethics in modern corporations Includes extensive accessible discussion of all of the main areas of interest and debate in business ethics Features all original contributions by distinguished authors in business ethics Includes an annotated table of contents bibliographies of the relevant literature and a list of internet sources of material on business ethics Perfect comprehensive book for use in business ethics courses Managing for Ethical-Organizational Integrity Abe Zakhem, 2012-03-08 It was once believed that business and ethics constituted separate and mutually exclusive realms Businesses that perpetuate such a belief or still hold that business ethics is an oxymoron are at risk If you are a manager you may have been called on to actively promote ethical organizational integrity But this means understanding the defining principles of and creating an organizational culture that measurably encourages ethical conduct This book will help provide you and other managers with much needed guidelines for ethical decision making in business that are philosophically sound and strategically advantageous This book provides a brief introduction to and general framework for managing for ethical organizational integrity in a way that will enable you to identify those ethical duties that must be fulfilled in order to morally justify the pursuit of profit It will help you develop a morally imaginative and socially entrepreneurial decision making

process that is driven towards generating and sustaining social value **International Business Ethics and Growth Opportunities** Wolf, Ruth, Issa, Theodora, 2014-12-31 In the modern business environment companies strive to create a sense of moral obligation within their employees in an effort to foster a concern for social welfare and justice among global organizations Despite the efforts of managers and directors many companies continue to find it difficult to overcome the moral dilemmas of the corporate sector International Business Ethics and Growth Opportunities presents the necessary methods and resources for managers and directors to be successful in leading their corporations in a responsible and morally conscious manner Examining the dangers of unethical behavior this book provides the strategies and tools for proper management to encourage company strength and success This publication is an essential resource for academicians researchers officials post graduate students and professionals in the fields of business and business education interested in ethical decision making on the individual and company level **Encyclopedia of Business Ethics and Society Robert W.** Kolb, 2007-08-21 2008 Best Reference Library Journal As a field of study business ethics aims to specify the principles under which businesses must operate to behave ethically Thus business ethics focuses on such issues as those that have recently attracted so much public scrutiny executive compensation honesty in accounting transparency treatment of stakeholders and respect for the environment These are in fact perennial guestions that accompany the long history of human economic activity and that will also be present through an indeterminate future. The five volumes of this ultimate resource recognize the inherent unity between business ethics and business and society that stems from their shared primary concern with value in commerce This Encyclopedia spans the relationships among business ethics and society by including more than 800 entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment Key Features Embraces commerce in all of its ethical and social dimensions Offers comprehensive and fairly lengthy essays on such crucial topics as justice freedom stakeholder theory and regulation Provides very brief essays that introduce important personages in the field while other similarly brief entries explain the nature and function of various organizations Includes contributions from respected authorities in the fields of management psychology sociology communication political science philosophy and other related fields Cross references to other entries in the Encyclopedia and includes a list of references and suggested readings for each article Key Themes Accounting Applied Ethics Corporate Management and the Environment Corporate Powers Organization and Governance Corporations in the Social Sphere Customers and Consumers Economics and Business Employee Issues Environmental Thought Theory Regulation and Legislation Ethical Thought and Theory Finance Gender Age Ethnicity Diversity and Sexual Preference Information Systems International Social and Ethical Issues Justice Legislation and Regulation Management Marketing Organizations Political Theory Thought and Policy Problematic Practices Rights The Encyclopedia of Business Ethics and Society is the premier

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ethics can be integrated into key strategic business decisions Thoroughly revised the new eighth edition incorporates comprehensive and rigorous updates that reflect the recent economic crisis and the ever increasing academic and governmental attention being given to this area It also includes nine all new case studies while other cases have been Global Business Ethics Ronald D Francis, Guy Murfey, 2015-11-03 Corporate social responsibility completely updated sustainability and acting ethically are all accepted business aims but their meaning and implementation in a global context is far less clear cut Global Business Ethics cuts through the confusion to provide a coherent basis for ethical decision making within the complications of the international business landscape Underpinned by theory and including worked through examples of ethical dilemmas and their solutions this textbook will guide the reader beyond theory to real world business decisions Practical tools such as decision trees and suggested principles to apply in dilemma situations give readers the skills and confidence to tackle the ethical challenges they face Global Business Ethics offers a unique working code of ethics provided as a model with quidance to readers for adaptation and implementation Case studies include Walmart Hershey s Citibank Ford Nike Johnson Johnson Harley Davidson The Body Shop and Procter and Gamble A chapter on the legal aspects of ethics provides guidance on the complex relationship between law and ethics in international business The final part takes an in depth look at the practical application of ethics in business life Covering all the major theories of ethics including an examination of the role of quantification of ethics Global Business Ethics demonstrates how their principles can be applied to inform better business decisions Online supporting resources for this book include instructor s manual lecture slides and Local Insights, Global Ethics for Business Daryl Koehn, 2001 This book evaluates strategies for managing appendices ethical conflict Macro approaches that attribute select values to entire peoples and claim supremacy for these values are suspect A micro approach focusing on the ethics of individual thinkers is better The study uses the ethics of Confucius and Tetsuro Watsuji to derive a process based universal ethic that respects local differences yet is not relativistic

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