

Benoit CORDELIER

CHANGEMENT ORGANISATIONNEL ET MANAGEMENT PAR PROJET

Mobilisation des systèmes d'information



L'Harmattan

Changement Organisationnel Et Management Par Projet Mobilisation Des Systèmes D'information

Benoît Cordelier



Changement Organisationnel Et Management Par Projet Mobilisation Des Systèmes D'information:

Changement organisationnel et management par projet Benoît Cordelier, 2012-07-01 Les progiciels de gestion intégrés ou de gestion de la relation client sont souvent présentés comme des outils miracle pour changer l'organisation restructurer les entreprises les rendre plus performantes L'effort fourni est souvent sous-estimé L'auteur décrit différentes manières de percevoir les progiciels et leur utilisation dans les processus de communication soutenant le changement organisationnel

Changement Organisationnel Et Management Par Projet Cordelier Benoît Cordelier, 2016

Conduire un projet Michel Rocca, 2013-11-29 Comment réaliser un changement dans une organisation Comment mettre en place une conduite de projet pour mener ce changement Comment aider l'organisation à laborer et accepter ce projet en y associant ses membres En proposant une méthode originale une sélection d'outils et des attitudes professionnelles pour le chargé de projet cet ouvrage aide au développement de compétences professionnelles susceptibles de favoriser une gestion efficace des petits et grands changements organisationnels Tout au long des chapitres une place importante est donnée aux exemples commentés de résolution de situations d'intervention dans les organisations regroupements de services gestion de doublons informatisations développement de nouvelles structures restructurations de systèmes de travail L'ouvrage propose également une étude de cas longitudinale corrigée Dans toutes les situations d'organisation présentées l'accent est mis sur l'utilisation de méthodes participatives de pilotage du changement Cet ouvrage intéressera non seulement les étudiants de Master économie et gestion étudiants en IUT et en école de commerce dans les cycles de Management mais aussi les professionnels chargés de projets managers responsables d'unités confrontés fréquemment des missions de changement de l'organisation

Réussir le changement Yves-Chantal Gagnon, 2012-02-24 T00:00:00-05:00 Le taux de succès ou de demi-succès des changements organisationnels est encore aujourd'hui évalué environ 70 % Maintes fois documentée cette situation est principalement attribuée au manque de considération du facteur humain notamment en ce qui touche l'adhésion du personnel touché Bien des critiques prodiguent toutes sortes de conseils sur la façon de prendre en compte cette dimension humaine Cependant aucun ne les intègre dans des outils pour accompagner concrètement les intervenants C'est l'ambition de ce livre conçu pour les personnes qui ont réalisé ou vivre un changement organisationnel Après avoir esquissé une synthèse des connaissances acquises sur le changement organisationnel l'auteur met à la disposition du lecteur deux outils pour réussir le changement Le premier est un carnet limitant les tâches et responsabilités de chacun des intervenants directeur de projet employé gestionnaires hauts dirigeants représentant syndical spécialiste en communication et spécialiste en ressources humaines Le deuxième prend la forme d'une fiche d'intervention pour chacune des composantes stratégiques de la gestion du changement communication culture organisationnelle formation gestion de l'équipe de projet gestion de projet gestion des risques gestion de la transition leadership et mobilisation des employés touchés

Management d'un projet Système D'Information - 6ème édition Chantal Morley, 2008-07-09 Le but de cet ouvrage est d'offrir une vue complète des différents

rentes facettes du management des projets relatifs aux systèmes d'information. Il fournit un support pour analyser les situations et décider des options à prendre. La première partie est consacrée aux principes et aux techniques, la seconde des exercices et des études de cas illustrant la partie théorique et la troisième partie illustre la planification et le pilotage d'un projet avec deux logiciels du marché : CA Super Project et Microsoft Project. Cette 6^e édition s'enrichit d'un complément sur la gestion de projet dans un environnement agile.

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